

The Town of Moriah Town Board held a Special Meeting on Monday, August 10, 2026 at 9:00am at the Town of Moriah Town Hall, 38 Park Place, Port Henry, NY to discuss a personnel matter.

Present:	Matthew Brassard	Supervisor
	Paul Salerno	Councilman
	Tom Anderson	Councilman
	James Curran	Councilman
	Rose French	Town Clerk
Absent:	Nate Gilbo	Councilman

The Supervisor opened the special meeting at 9:00am by saluting the flag.

183. **ON MOTION** by Councilman Anderson, seconded by Councilman Curran, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Curran
	Nays	0
	Absent	Gilbo

RESOLVED to go in to Executive Session at 9:01am.

The Town Clerk explained Executive Session to Councilman Salerno regarding what and when anything that is discussed is available to the public.

The Supervisor stated he received a phone call from Marlene at the NYS Department of Health regarding Art Morgan, he has let his water license lapse for more than a year and the Town will be getting a violation for it. Also, when the water line was done on Meachem Street he was supposed to notify the NYS Department of Health and he did not, so we will be getting a violation for that also. The Supervisor stated we will be getting the violations in the mail; they add up every day.

When the Supervisor spoke to Mr. Morgan he stated “oh these licenses, I don’t know why we need them anyway”. The Supervisor explained to Mr. Morgan he needs it for his job.

The Supervisor had the Town Clerk call this special meeting to discuss it.

The Supervisor stated Mr. Morgan told him he has been trying to get a hold of Marlene at the NYS Department of Health and also the NY Rural Water Association. He stated in 2022 he took 30 hours of classes that he never got credit for. The Supervisor read a text he received from Mr. Morgan; he will be taking a week off to get things straight. The Supervisor stated he talked to Chip Perry, WWTP Chief Operator who spoke to Marlene, Mr. Perry is willing to use his license until someone else can get certified in October.

Councilman Anderson asked if it could be anybody who is certified or do you have to have prior experience and the Supervisor stated you have to have experience.

The Supervisor stated Mr. Morgan wants to retire October 2027 as well as Joe Whalen; he stated whoever gets certified will be head of the department.

The Supervisor stated you have 3 years to get 20-30 hours of continuing education.

The Supervisor asked the Board which direction they wanted to go with this. Councilman Anderson asked if Mr. Perry wants to get paid and the Supervisor stated no, but we could take the Supervisor money from Mr. Morgan and give it to Mr. Perry. Councilman Curran asked what the difference in pay is and the Supervisor stated Mr. Morgan gets \$64,126 a year and the other two employees get \$27.09 an hour.

Councilman Salerno stated Mr. Morgan reached out to him; stated Marlene at the NYS Department of Health told him all three workers need a license and the Supervisor said no, just one needs a license but it is a good idea to have more than one person licensed in case one is not available. He also told Councilman Salerno that he has tried to call Marlene several times and that he has been in contact with Morris Coolidge from NY Rural Water Association and Mr.

Coolidge told Mr. Morgan he could override the NYS Department of Health. Councilman Salerno also reported that Mr. Morgan admits he made a mistake and did wrong and will take whatever punishment he needs to.

The Supervisor stated he spoke to Councilman Gilbo and he feels it could be possible termination of employment.

Councilman Anderson and Councilman Curran were not in agreement with this.

Councilman Salerno stated he feels Mr. Morgan should be reprimanded; let him fulfill his license. Councilman Anderson feels the Board should reprimand Mr. Morgan and put a letter in his personnel file. Councilman Curran feels Mr. Morgan should pay for the violations.

Councilman Salerno asked how many notifications Mr. Morgan would have received to renew his license and the Supervisor stated Mr. Perry stated he should have received several emails and letters to his home.

Councilman Salerno stated he can't believe it has been 5 days and we have not heard from Marlene at the NYS Department of Health on how much the violations will be.

The Supervisor stated LeeAnn Sprague will keep a spreadsheet of all licenses from now on.

Councilman Salerno recommends Mr. Morgan drop to \$27.09 an hour, receive reprimand; but he is concerned if there is a water break, who will get called out and the Supervisor stated Mr. Perry will get called out. Councilman Salerno asked who will do the day-to-day supervision and Councilman Anderson stated Mr. Morgan still has the experience to be the boss. Councilman Anderson asked if Mr. Perry will respond to water breaks the Supervisor said yes.

The Board was in agreement with paying Mr. Perry more for the additional responsibilities. Councilman Salerno asked who the boss will be and the Supervisor stated Mr. Perry. Councilman Curran asked if Mr. Morgan will be union and the Supervisor stated he will be a working foreman.

The Supervisor stated he reached out to Tom Olcott to see if he would be interested in coming back as a department head and Mr. Olcott said yes.

Councilman Curran stated Mr. Morgan needs to be open and honest about what his plans are.

Councilman Anderson asked how much Mr. Perry would be paid and the Supervisor suggested a \$2,000 stipend for 8 weeks.

Councilman Curran asked if the Board could give Mr. Morgan a week off without pay and the Supervisor said they could, however, the Board was not in agreement with that.

Councilman Anderson was in agreement with demoting Mr. Morgan and reducing his pay to \$27.09 per hour.

Councilman Salerno stated the Board should make it a mandate that all 3 water and sewer employees get their license.

The Supervisor asked the Board if they were all in agreement with demoting Mr. Morgan, lower pay to \$27.09 per hour; working foreman and pay Mr. Perry \$2,000.

Councilman Anderson wants a letter of reprimand in Mr. Morgan's file.

Councilman Salerno stated the Board should urge Mr. Morgan to get his license.

184. **ON MOTION** by Councilman Anderson, seconded by Councilman Curran, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Curran
	Nays	0
	Absent	Gilbo

RESOLVED to come out of Executive Session at 9:42am.

185. **ON MOTION** by Councilman Anderson, seconded by Councilman Salerno, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Curran
	Nays	0
	Absent	Gilbo

RESOLVED to demote Art Morgan, Water & Sewer Superintendent to working foreman, \$27.09 per hour.

186. **ON MOTION** by Councilman Curran, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Curran
	Nays	0
	Absent	Gilbo

RESOLVED to pay Carl Perry \$2,000 stipend for use of his Class D license until the end of October 2026.

187. **ON MOTION** by Councilman Salerno, seconded by Councilman Anderson, the following resolution was

APPROVED	Ayes	Brassard, Salerno, Anderson, Curran
	Nays	0
	Absent	Gilbo

RESOLVED to offer opportunity for Art Morgan to get his license in October and then go back to regular salary.

Discussion: The Supervisor stated he will schedule a special meeting with Mr. Morgan to discuss what his long-term plan is.

The special meeting adjourned at 9:45am.

Town Clerk